



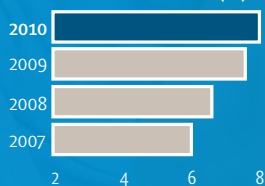
# Focused on people a sustainable

Our people are the foundation of our business and a key ingredient for our success. Our people strategy is founded on the recruitment, development and retention of the talented men and women who run our

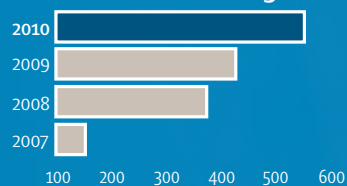
businesses around the world. We embrace the responsibility that comes with operating globally and remain committed to respecting our environment and the communities in which we operate.

# future

## Women Workforce (%)



## Reach – Number of Villages



## Growing Talent from Within

- ▶ Vedanta talent pool – 30,000 employees with 9,000 professionals including engineers, chartered accountants, geologists, PhDs and MBAs
- ▶ Hiring at entry level – 1,500 professionals recruited each year from premier institutes
- ▶ Selective lateral hiring of subject matter experts from across the globe

