

# Glossary and Definitions

- 5S**  
A Japanese concept laying emphasis on housekeeping and occupational safety in a sequential series of steps as Sort (Seiri); Set in Order (Seiton); Shine (Selso); Standardise (Seiketsu); and Sustain (Shitsuke)
- Adapted Comparator Group**  
The new comparator group of companies used for the purpose of comparing TSR performance in relation to the LTIP, adopted by the Remuneration Committee on 1 February 2006 and replacing the previous comparator group comprising companies constituting the FTSE Worldwide Mining Index (excluding precious metals)
- AGM or Annual General Meeting**  
The Annual General Meeting of the Company which is scheduled to be held on 28 July 2010
- AE**  
Anode effects
- AGRC**  
Ararat Gold Recovery Company incorporated in Armenia, engaged in gold mining and processing
- AIDS**  
Acquired immune deficiency syndrome
- Aluminium Business**  
The aluminium business of the Group, comprising its fully-integrated bauxite mining, alumina refining and aluminium smelting operations in India, and trading through the Bharat Aluminium Company Limited and The Madras Aluminium Company Limited, companies incorporated in India
- Articles of Association**  
The articles of association of Vedanta Resources plc
- Attributable Profit**  
Profit for the financial year before dividends attributable to the equity shareholders of Vedanta Resources plc
- BALCO**  
Bharat Aluminium Company Limited, a company incorporated in India
- Board or Vedanta Board**  
The Board of Directors of the Company
- Board Committees**  
The committees reporting to the Board: Audit, Remuneration, Nominations, and Health, Safety and Environment, each with its own terms of reference
- Businesses**  
The Aluminium Business, the Copper Business and the Zinc Business together
- Capital Employed**  
Net assets before net (debt)/cash
- Capex**  
Capital expenditure
- Cash Tax Rate**  
Current taxation as a percentage of profit before taxation
- CEO**  
Chief Executive Officer
- CII**  
Confederation of Indian Industries
- CLZS**  
Chanderiya lead and zinc smelter
- CO<sub>2</sub>**  
Carbon dioxide
- CMT**  
Copper Mines of Tasmania Pty Limited, a company incorporated in Australia
- Combined Code or the Code**  
The Combined Code on Corporate Governance published by the Financial Reporting Council in June 2008
- Company or Vedanta**  
Vedanta Resources plc
- Company Financial Statements**  
The audited financial statements for the Company for the year ended 31 March 2010 as defined in the Independent Auditor's Report on the individual Company Financial Statements to the members of Vedanta Resources plc
- Convertible Bonds**  
US\$725 million 4.60% guaranteed convertible bonds due 2026, issued by a wholly-owned subsidiary of the Company, Vedanta Finance (Jersey) Limited ('VFJL'), and guaranteed by the Company, the proceeds of which are to be applied towards re-financing subsidiary indebtedness, the Company's capital expenditure programme including the aluminium smelter project and other general corporate purposes
- US\$1,250 million 5.5% guaranteed convertible bonds due 2016, issued by a wholly-owned subsidiary of the Company, Vedanta Resource Jersey Limited ('VRJL') and guaranteed by the Company, the proceeds of which are to be applied for to support its organic growth pipeline, to increase its ownership interest in its subsidiaries and for general corporate purposes
- US\$883 million 4.0% guaranteed convertible bonds due 2017, issued by a wholly owned subsidiary of the Company, Vedanta Resource Jersey II Limited ('VRJL-II') and guaranteed by the Company, the proceeds of which are to be applied for to refinance debt redemptions and for general corporate purposes
- US\$500 million 4.0% guaranteed convertible bonds due 2014, issued by a subsidiary of the Company, Sterlite Industries (India) Limited ('SILL'), the proceeds of which are to be applied for to for expansion of Copper business, acquisition of complementary businesses outside of India and any other permissible purpose under, and in compliance with, applicable laws and regulations in India, including the external commercial borrowing regulations specified by the RBI
- US\$500 million 5.0% guaranteed convertible bonds due 2014, issued by a subsidiary of the Company, Sesa Goa Limited ('Sesa'), the proceeds of which are to be applied for to expand the Issuer's mining operations, for exploration for new resources, and to further develop its pig iron and metallurgical coke operation

**Copper Business**

The Copper business of the Group, comprising:

- a copper smelter, two refineries and two copper rod plants in India, trading through Sterlite Industries (India) Limited, a company incorporated in India;
- one copper mine in Australia, trading through Copper Mines of Tasmania Pty Limited, a company incorporated in Australia; and
- an integrated operation in Zambia consisting of three mines, a leaching plant and a smelter, trading through Konkola Copper Mines PLC, a company incorporated in Zambia

**CREP**

Corporate responsibility for environmental protection

**Cents/lb**

US cents per pound

**CRRRI**

Central Road Research Institute

**CSR**

Corporate social responsibility

**CTC**

Cost to company, the basic remuneration of executives in India, which represents an aggregate figure encompassing basic pay, pension contributions and allowances

**CY**

Calendar year

**Deferred Shares**

Deferred shares of £1.00 each in the Company

**DGMS**

Director General of Mine Safety in the Government of India

**Directors**

The Directors of the Company

**Dollar or US\$**

United States dollars, the currency of the United States of America

**DRs**

Depository receipts of 10 US cents, issuable in relation to the US\$725 million 4.6% guaranteed convertible bonds due 2026

**EBITDA**

Earnings before interest, taxation, depreciation, goodwill amortisation/impairment and special items

**EBITDA Margin**

EBITDA as a percentage of turnover

**Economic Holdings or Economic Interest**

The economic holdings/interest are derived by combining the Group's direct and indirect shareholdings in the operating companies. The Group's Economic Holdings/Interest is the basis on which the Attributable Profit and net assets are determined in the consolidated accounts

**E&OHSAS**

Environment and occupational health and safety assessment standards

**E&OHS**

Environment and occupational health and safety management system

**EPS**

Earnings per ordinary share

**ESOP**

Employee share option plan

**ESP**

Electrostatic precipitator

**Executive Committee**

The Executive Committee to whom the Board delegates operational management and comprising the Executive Directors and the senior management within the Group

**Executive Directors**

The Executive Directors of the Company

**Expansion Capital Expenditure**

Capital expenditure that increases the Group's operating capacity

**Financial Statements or Group Financial Statements**

The consolidated financial statements for the Company and the Group for the year ended 31 March 2010 as defined in the Independent Auditor's Report to the members of Vedanta Resources plc

**Free Cash Flow**

Cash flow arising from EBITDA after net interest (including gains on liquid investments and adjusted for net interest capitalised), taxation, sustaining capital expenditure and working capital movements

**FY**

Financial year

**GAAP, including UK GAAP and Indian GAAP**

Generally Accepted Accounting Principles, the common set of accounting principles, standards and procedures that companies use to compile their financial statements in their respective local territories

**GDP**

Gross domestic product

**Gearing**

Net Debt as a percentage of Capital Employed

**GJ**

Giga joule

**Government or Indian Government**

The Government of the Republic of India

**Gratuity**

A defined contribution pension arrangement providing pension benefits consistent with Indian market practices

**Group**

The Company and its subsidiary undertakings and, where appropriate, its associate undertaking

**HSE**

Health, safety and environment

# Glossary and Definitions continued

<b>HZL</b> Hindustan Zinc Limited, a company incorporated in India	<b>Listing Rules</b> The listing rules of the Financial Services Authority, with which companies with securities that are listed in the UK must comply
<b>IAS</b> International Accounting Standards	<b>LME</b> London Metals Exchange
<b>ICMM</b> International Council on Mining and Metals	<b>London Stock Exchange</b> London Stock Exchange plc
<b>IFRIC</b> International Financial Reporting Interpretations Committee	<b>Lost time injury</b> An accident/injury forcing the employee/contractor to remain away from his/her work beyond the day of the accident
<b>IFRS</b> International Financial Reporting Standards	<b>LTIFR</b> Lost time injury frequency rate: the number of lost time injuries per million man hours worked
<b>INR</b> Indian rupees	<b>LTIP</b> The Vedanta Resources Long-Term Incentive Plan or Long-Term Incentive Plan
<b>Interest Cover</b> EBITDA divided by finance costs	<b>MALCO</b> The Madras Aluminium Company Limited, a company incorporated in India
<b>ISO 9001</b> An international quality management system standard published by the International Organisation for Standardisation	<b>Management Assurance Services</b> The function through which the Group's internal audit activities are managed
<b>ISO 14001</b> An international environmental management system standard published by the International Organisation for Standardisation	<b>MAT</b> Minimum alternative tax
<b>KCM or Konkola Copper Mines</b> Konkola Copper Mines PLC, a company incorporated in Zambia	<b>MIS</b> Management information system
<b>KDMP</b> Konkola deep mining project	<b>MOEF</b> The Ministry of Environment & Forests of the Government of the Republic of India
<b>Key Result Areas or KRAs</b> For the purpose of the remuneration report, specific personal targets set as an incentive to achieve short-term goals for the purpose of awarding bonuses, thereby linking individual performance to corporate performance	<b>mt or tonnes</b> Metric tonnes
<b>KLD</b> Kilo litres per day	<b>MW</b> Megawatts of electrical power
<b>KPIs</b> Key performance indicators	<b>NCCBM</b> National Council of Cement and Building Materials
<b>Kwh</b> Kilo-watt hour	<b>Net (Debt)/Cash</b> Total debt after fair value adjustments under IAS 32 and 39, cash and cash equivalents and liquid investments
<b>Kwh/d</b> Kilo-watt hour per day	<b>NGO</b> Non-governmental organisation
<b>LIBOR</b> London inter bank offered rate	<b>NIHL</b> Noise induced hearing loss
<b>LIC</b> Life Insurance Corporation	<b>Non-Executive Directors</b> The Non-Executive Directors of the Company
<b>Listing or IPO (Initial Public Offering)</b> The listing of the Company's ordinary shares on the London Stock Exchange on 10 December 2003	<b>OHSAS 18001</b> Occupational Health and Safety Assessment Series (standards for occupational health and safety management systems)
<b>Listing Particulars</b> The listing particulars dated 5 December 2003 issued by the Company in connection with its Listing	

**Ordinary Shares**

Ordinary shares of 10 US cents each in the Company

**PBT**

Profit before tax

**PFC**

Per fluorocarbons

**PHC**

Primary health centre

**PPE**

Personal protective equipment

**Provident Fund**

A defined contribution pension arrangement providing pension benefits consistent with Indian market practices

**Recycled Water**

Water released during mining or processing and then used in operational activities

**Relationship Agreement**

The agreement dated 5 December 2003 between the Company, Volcan Investments Limited and members of the Agarwal family that regulates the ongoing relationship between them, the principal purpose of which is to ensure that the Group is capable of carrying on business independently of Volcan, the Agarwal family and their associates

**Return on Capital Employed or ROCE**

Profit before interest, taxation, special items, tax effected at the Group's effective tax rate as a percentage of Capital Employed

**The Reward Plan**

The Vedanta Resources Share Reward Plan, a closed plan approved by shareholders on Listing in December 2003 and adopted for the purpose of rewarding employees who contributed to the Company's development and growth over the period leading up to Listing in December 2003

**RO**

Reverse osmosis

**SA 8000**

Standard for Social Accountability based on international workplace norms in the International Labour Organisation ('ILO') conventions and the UN's Universal Declaration of Human Rights and the Convention on Rights of the Child

**Senior Management Group**

For the purpose of the Remuneration Report, the key operational and functional heads within the Group

**Sesa Goa**

Sesa Goa Limited, a company incorporated in India engaged in the business of mining iron ore

**SEWT**

Sterlite Employee Welfare Trust, a long-term investment plan for Sterlite senior management

**The Share Option Plan**

The Vedanta Resources Share Option Plan, a closed plan approved by shareholders on Listing in December 2003 and adopted to provide maximum flexibility in the design of incentive arrangements over the long-term

**SHGs**

Self help groups

**SID**

Senior Independent Director

**SO<sub>2</sub>**

Sulphur dioxide

**SBU**

Strategic Business Unit

**STL**

Sterlite Technologies Limited, a company incorporated in India

**SOVL**

Sterlite Opportunities and Ventures Limited, a company incorporated in India

**Special Items**

Items which derive from events and transactions that need to be disclosed separately by virtue of their size or nature

**SPM**

Suspended particulate matter. Fine dust particles suspended in air

**Sterling, GBP or £**

The currency of the United Kingdom

**Sterlite/SIIL**

Sterlite Industries (India) Limited, a company incorporated in India

**Sterlite Energy Limited (SEL)**

Sterlite Energy Limited, a company incorporated in India

**Sterlite Gold**

Sterlite Gold Limited, a company incorporated in Canada which has its main subsidiary in Armenia

**Superannuation Fund**

A defined contribution pension arrangement providing pension benefits consistent with Indian market practices

**Sustaining Capital Expenditure**

Capital expenditure to maintain the Group's operating capacity

**TCM**

Thalanga Copper Mines Pty Limited, a company incorporated in Australia

**TC/RC**

Treatment charge/refining charge being the terms used to set the smelting and refining costs

**TGS**

Tail gas scrubber

# Glossary and Definitions continued

## TGT

Tail gas treatment

## TLP

Tail Leaching Plant

## tpa

Metric tonnes per annum

## TPM

Tonne per month

## TSR

Total shareholder return, being the movement in the Company's share price plus reinvested dividends

## Turnbull Guidance

The revised guidance on internal control for Directors on the Combined Code issued by the Turnbull Review Group in October 2005

## Twin Star

Twin Star Holdings Limited, a company incorporated in Mauritius

## Twin Star Holdings Group

Twin Star and its subsidiaries and associated undertaking

## Underlying EPS

Underlying earnings per ordinary share

## Underlying Profit

Profit for the year after adding back special items and other gains and losses and their resultant tax and minority interest effects

## US cents

United States cents

## VAL

Vedanta Aluminium Limited, a company incorporated in India

## VFD

Variable frequency drive

## VFJL

Vedanta Finance (Jersey) Limited, a company incorporated in Jersey

## Volcan

Volcan Investments Limited, a company incorporated in the Bahamas

## VRCL

Vedanta Resources Cyprus Limited, a company incorporated in Cyprus

## VRFL

Vedanta Resources Finance Limited, a company incorporated in the United Kingdom

## VRHL

Vedanta Resources Holdings Limited, a company incorporated in the United Kingdom

## VSS

Vertical Stud Söderberg

## Water Used for Primary Activities

Total new or make-up water entering the operation and used for the operation's primary activities; primary activities are those in which the operation engages to produce its product

## WBCSD

World Business Council for Sustainable Development

## ZCI

Zambia Copper Investment Limited, a company incorporated in Bermuda

## ZCCM

ZCCM Investments Holdings plc, a company incorporated in Zambia

## Zinc Business

The Zinc-Lead business of the Group, comprising its fully-integrated zinc-lead mining and smelting operations in India, and trading through the Hindustan Zinc Limited, a company incorporated in India

# Shareholder Information

## Shareholder Interests as at 31 March 2010

Number of shareholders	2,893 (2009: 3,141)
Number of shares in issue	296,101,246 (2009: 288,878,266)

### By size of holding

	Shareholders %		Shares %	
	2010	2009	2010	2009
500 and under	45.98	48.49	0.11	0.13
501 to 1,000	15.00	14.74	0.11	0.12
1,001 to 10,000	22.05	22.09	0.74	0.83
10,001 to 100,000	11.41	9.74	4.03	3.72
100,001 to 1,000,000	4.42	4.14	13.20	12.82
Over 1,000,000	1.14	0.80	81.81	82.38
	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

### Annual General Meeting

The AGM will be held on 28 July 2009. The Notice of Meeting and the Form of Proxy are enclosed with this Report.

### Company Website

Vedanta Resources plc half year and annual reports and results announcements are available via the internet on our website at [www.vedantaresources.com](http://www.vedantaresources.com). Shareholders can also access the latest information about the Company and press announcements as they are released, together with details of future events and who to contact for further information.

### Registrars

For information about the AGM, shareholdings and dividends and to report changes in personal details, shareholders should contact:

Computershare Investor Services PLC  
PO Box 82  
The Pavilions  
Bridgwater Road  
Bristol  
BS13 8AE  
United Kingdom

Telephone: +44 (0) 870 707 1388  
Fax: +44 (0) 870 703 6116  
Email: [web.queries@computershare.co.uk](mailto:web.queries@computershare.co.uk)

### Currency Option and Dividend Mandate

Shareholders wishing to receive their dividend in UK pounds sterling should complete and return to the registrar a Currency Election Form by 16 July 2010.

The registrar can also arrange for the dividend to be paid directly into a shareholder's UK bank account. To take advantage of this facility, please contact the registrar who will provide a Dividend Mandate Form. Please complete and return the form to the registrar by 9 July 2010. This arrangement is only available in respect of dividends paid in UK pounds sterling. Consequently, you may only take advantage of this arrangement if you have also completed a Currency Election Form and returned it to the registrar by 16 July 2010. If you have already completed and returned a Currency Election Form and/or a Dividend Mandate Form, you need take no further action.